

December Newsletter



St. Jacob's UCC

100 East George St, PO Box 111 Office@stjacobsucc.org — www.stjacobsucc.org—Find us on Facebook!

Worship: Sunday's at 10:30 am

You're invited to join us live on Facebook / YouTube!

Susan's Scribbles

Dear friends and families of Saint Jacobs,

This past year has been a doozie! As we began our Lenten journey in late February many congregations closed their doors due to the Covid pandemic that very next Sunday. Do you remember that? Our Journey to the Easter Season was certainly different than most years.

For me personally there were some big changes 2020. I moved, then during this chaos, I interviewed with the St Jacobs search committee. The initial inter-

view went very well and we ended with some good prayer time, laughter, and hugs (Pre Covid) evening we knew that we wanted to work together.

I started my ministry with St Jacobs just as we were re-entering the sanctuary for worship in late September, and I was called to be your pastor on November 8.

We were now in the midst of political unrest, racial tensions, a disputed election, grieving the loss of a retiring pastor, Covid and Covid fatigue, and our own disagreements right here in our church family. Its enough to make one throw their hands up into the air.... Which is maybe what we all need to do right now. STOP!



Just STOP!

"Let go and let God!" is a saying I've thought about a lot lately. I have a friend who goes on and on about how we all need to do just that. "Throw our hands up and walk away. Let God handle it and no worries. It's tempting, I know. I struggle with this philosophy because I've always believed that I had a responsibility to my church, my family, and to my work to be tenacious, prayerful, compassionate, generous with my resources, honest, and to speak the truth in love. Essentially, to live by the golden rule "Love the Lord your God with all you heart, with all your strength and with all you mind, and love your neighbor as yourself." Please do not forget to include yourself and treat yourself with honor, especially at this time of year and with the added stress of Covid.... (cont. on page

Blessings, Rev. Susan D'heedene

VOLUME 18, ISSUE 2

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10.)

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The Four Sundays of Advent

November 29 (First)	HOPE	Mark 13:24-37, and Isaiah 64:1-9
	"Keep	Awake!"
December 6 (Second)	PEACE	Mark 1:1-8 , and Isaiah 40:1-11
	"Prepare ye the	way of the Lord"
December 13 (Third)	LOVE	Luke 2:8-20
"A	nd there were shepherds	at watch in the field nearby"
December 20 (Fourth)	JOY	Luke 1:46-56, and Isaiah 61:1-4, 8-11
From	"A blessing not to be	taken lightly!"

Isaiah 41:10

10 So do not fear, for I am with you; do not be dismayed, for I am your God. I will strengthen you and help you; I will uphold you with my righteous right hand.

Hello St. Jacobs UCC Family,

We are moving into our season of Advent and our hope for a healthy and safe new year is on our minds. In November we welcomed Pastor Susan as our settled pastor to St. Jacobs UCC and as we move into the Advent season Pastor Susan will be bringing new perspective to the Christmas story. What started as a thought turned into long conversations on how to safely do our Breakfast w/Santa this year so a plan was made. So, if you get the chance don't miss out on our drive thru Breakfast w/Santa and his crazy elves the second Saturday in December. As our new year approaches, we are hopeful that some of our activities and events can begin again. When and if those activities and events can begin again there will be new precautions that we will need to follow in order for everyone to stay safe and healthy.

We wish you and your family a very Merry Christmas

Sincerely, Heather Kuhn



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From Your Treasurer's Desk

 The following are summaries of financial information as of October 31, 2020. Weekly church receipt and detailed disbursement information is posted by our administrative office.
 Let Eric Barley (717) 792-2402 or a Consistory Member know of any questions. Thank you.

ST. JACOB'S UNITED CHURCH OF CHRIST OCTOBER 31, 2020

UCTUBER 31, 2020	GENERAL ACCOUNT	BUILDING ACCOUNT	BENEVOLENCE ACCOUNT
CHECKING ACCT. BALANCE SEPT. 30, 2020	\$5,287.93	\$3,238.63	\$3,273.37
RECEIPTS: OFFERINGS AND RECEIPTS EARLY LEARNING CENTER SHARED EXPENSES	5,104.50 2,400.00	7,179.50 	715.00
DISBURSEMENTS: PAYMENTS AND SAVINGS TRANSFERS	(9,288.61)	(4,640.58)	0.00
CHECKING ACCT. BALANCE OCT. 31, 2020	\$3,503.82 =======	\$5,777 <i>.</i> 55	\$3,988.37 === ===
SAVINGS ACCOUNT BALANCES:	\$16,959.51 =======	\$111,963.18 = ==== ==	\$3,000.00 =======
BILLS TO PAY / OFFERINGS TO FORWARD	\$6,959.51 ======	\$0.00 =======	\$1,523.41 =======
ST. JACOB'S UCC EARLY LEARNING CENTER SCHEDULE OF NET RESOURCES AVAILABLE OCTOBER 31, 2020 Cash on hand as reconciled	OCTOBER 31, 2020		\$108,817.10
Credit card charges 10/05/2020-11/04/2020, paid 1 Perrydell Farm - October, 2020 approx. Set aside for play area renovation Staff education support for on-line class tuition throu Penn Foster - 4 courses @ \$389.00 each Memorial donations received to date Lutheran Church facility use 10/15/2019 CARES Act grant monies Workers' compensation premium 12/20/19 - 12/20/ paid in advance: \$5,202.00 x 3/24 Child Care Consultants tuition support August, 2020 Child Care Consultants tuition support September, 2020 Staff tuition withholding check to be deposited Paid Time Off earned but not yet used as of 10/18/2 Amount includes gross wage + Employer payr + approximate workers' compensation cost	1/05/2020 ugh 20, 0 - estimate 2020 - estimate 20 - estimate	(\$3,758.81) (320.00) (37,500.00) (1,556.00) (2,310.00) (150.00) (43,600.00) (43,600.00) 650.25 500.00 500.00 500.00 449.98 (8,914.27)	
Additional net amounts to be disbursed		(\$95,508.85) ===== ==	(95,508.85)

ELC net resources available 10/31/2020



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Headlines at St. Jacobs UCC

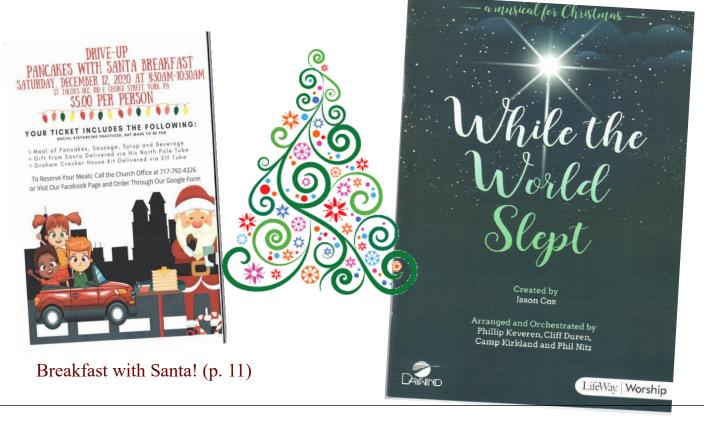


Scout Troop 97 will be participating in laying wreaths during Wreaths Across America on December 19th. If you would like to donate to the purchase of these wreaths please see Tom or Jay Kuhn. Final donations will be received by December 6th.



Our Christmas Cantata

is right around the corner on December 20th at 10:30am join us in person on via Facebook and listen to our fantastic choir.



Get in Touch!

Office Hours: Wednesday 4 PM till 7 PM Thursday 10:30 AM till 3 PM



Contact Pastor Susan! 717-377-5928

susanbrace@gmail.com

As our Pastor is part-time, Mondays and Tuesdays have been set aside for self-care. We would ask that, apart from crisis or emergencies, this time

would be honored by members of our congregation. Stop in and meet Zoë! Just remember your mask!

Many of you may already know Zoë as Pastor Susan's daughter! She is the part-time pastor at our neighboring church Bethel, UCC, a member of our Penn Central Conference staff, and now the newest addition to our team!

We're excited to welcome her along with her many



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Prayer Chain



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2020 Altar Guild Schedule



December - Sheryl Paules and Heather Kuhn

As we come to the end of 2020 if there is anyone who would like to join alter guild please don't hesitate to reach out and let Pastor Susan or Heather Kuhn know.

"Thanks be unto God for His indescribable Gift."

- 2 Corinthians 9:15





Communion dates:

• December 24, Christmas Eve

COVID-19 Information

A Note from the Penn Central Conference...

Our recommendations for worship remain the same as we shared previously. For those churches able to worship remotely, we encourage you to do so. For those unable to worship remotely, continue your vigilance as you meet in person with masks, physical distancing, hand washing, and limits on singing. Our staff will be happy to preach if you are meeting virtually. As of December 1st, due to the rising numbers of infections in PA, and the onset of holidays, staff will not attend indoor worship to preach or lead worship. This will continue until further notice. Staff meetings with church councils, search committees and other small, necessary gatherings can continue with adherence to guidelines. Please contact Carrie, Nora and Marisa directly to ask about preaching and meeting availability.

There is a new tool from Georgia Tech University that shows Covid risk assessment by county and event size. The updated-daily data will provide you with the % probability that at least one Covid-positive person will be at an event. This tool is useful as you consider your own risk factors and what you take into consideration when deciding whether to attend or hold an event. The tool only shows the likelihood of a Covid-positive person being present. It says nothing about your chances for becoming infected. Use the information along with other factors (location of event, size of room, spacing of people, air flow, etc.) to assist with making decisions. NOTE: I also recommend that you set the ascertainment level to 10 to give best results. (You can test it with 5 also for slightly different results. The ascertainment bias here is based on a ratio and takes into account the likely number of people out there who have Covid who have not been tested or captured by the data collected thus far). *Please continue to lift in prayer those touched by this disease. More and more the numbers include our own clergy and church members*.

Blessings on you and thank you for your faithful and dedicated ministry! "We always give thanks to God for all of you, and mention you in our prayers, constantly." (1 Thessalonians 1:2)

Rev. Dr. Carrie Call Conference Minister of the Penn Central Conference





As an individual who attends St. Jacobs United Church of Christ, I covenant to work with my fellow church members, family and friends to keep our community safe and healthy. I covenant to . . .

- Wear a face mask as a symbol of love and care for others
- Sit six feet apart from others, leaving room for God to work in the in-between spaces
- Clean up after myself in the spaces I use, because like Jesus, germs are everywhere I go too!
- Honor and respect the sacredness of each person in this space and to stay home if I don't feel well, knowing God is with us wherever we are, whether inside or outside the walls of the church

Work together with my church family in creating a safe and healthy space to worship as one body, united in God's love. Acknowledging the hard work ahead, and the commitment to care for one another.

Together, we as the church, covenant to care and love one another in new and different ways. Embracing God's still-speaking voice.



Worship Notes for December

Remember to share Christmas stories with Pastor Sue as we plan our "Story Service" for the Sunday after Christmas!

Our Advent and Christmas worship will be as follows:

November 29 First Sunday of Advent (Hope)

December 6 Second Sunday of Advent (Peace)

December 13 Third Sunday of Advent (Love)

- On this third Sunday of Advent we celebrate stories of Christmas light in our world yesterday, today and tomorrow. We'll light a Hanukah Menorah, meet St Lucia and hear her story as well as sharing a few stories of our own.
- We will honor the third day of Hanukah which began on 12/11

December 20 Luke 2: 8-20 (Joy)

• Our choir will present a lovely and meaningful Christmas Cantata "While the World Slept," as we share our HOPE, PEACE, JOY, AND LOVE through scripture, story and music.

December 24 Christ is born! Merry Christmas!

• St Jacobs will host two communion candlelight services on 12/24. The first worship service is scheduled for 3PM and the second at 5PM.

December 27 Story Service

• We gather to share stories and connect with our history!

January 3 Healing Service

• Beginning our New Year with a healing service and lots of music. Come join us and begin 2021 as a year to reconnect with your church family.

Advent blessings of Hope, Peace, Joy and Love.

Susan's Scribbles (cont.)

...I'm guessing that many of you have similar personal creeds to live by so you know how difficult can be to truly do it. That's why we need God and community (Church). We walk and learn together. And, yes, we make mistakes and sometimes hurt on anther. In January we will start 2021 with a healing service and then begin a series on what it means to be "CHURCH." We have much to learn from one another.

Rev. Susan Dheedene



DRIVE-UPPANCAKES WITH SANTA BREAKFASTSATURDAY, DECEMBER 12, 2020 AT 8:30AM-10:30AMST. JACOB'S UCC, 100 E. GEORGE STREET, YORK, PA\$5.00 PER PERSONPOR CELEBRO NG R MARGINE ST. 140 MA

YOUR TICKET INCLUDES THE FOLLOWING: SOCIAL DISTANCING PRACTICED, BUT MADE TO BE FUN

Meal of Pancakes, Sausage, Syrup and Beverage
Gift from Santa Delivered via His North Pole Tube
Graham Cracker House Kit Delivered via Elf Tube

To Reserve Your Meals: Call the Church Office at 717-792-4326 or Visit Our Facebook Page and Order Through Our Google Form



A Note From the Desk of the Church Historian

From the Desk of the Church Historian

In the midst of everything else going on in 2020 our church reached a milestone back in September – our 160^{th} anniversary. The following is a shortened history (from our 150^{th} Anniversary Booklet):

The Church in Neffstown - the community was not incorporated as York New Salem until July 24, 1876 - had its origin as a Sabbath School Association which was founded in a schoolhouse sometime prior to October 27, 1858, the earliest date of record. Members from Reformed, Lutheran, and Brethren denominations attended the Union Sunday School. The Sunday School was set up by Jacob Kehm, a student minister from the Holtzschwamm Church.

The cornerstone for the building was laid on September 16, 1860. The final completion date of the original building is not known. Dates of completion of 1861, 1862 and even as late as 1865 have been found in church writings.

Most of the people who attended the Sunday School were members of St. Paul's (Wolfs) and St. Paul's (Zeigler's) Congregations. Because of the distance to these churches from York New Salem, people could not regularly attend services in their respective churches, but they did try to get to the Sunday School in York New Salem. At the same time, they made a determined effort to get to their own churches when the Holy Communion was celebrated and when special services were held. Notations are made in the minute-book of Sunday School being cancelled because there was communion at Wolf's or Zeigler's.

Even the Civil War had an influence upon the Sunday School. With all the excitement of troops coming and going through the village, Sunday School was cancelled for several Sundays.

In the early 1860's, the arrangement for Sunday School and church changed and St. Jacob's became St. Jacob's Union Church in which two congregations - St. Jacob's Reformed and St. Jacob's Lutheran - worshipped. Most of the services were conducted in English, but now and then worship was conducted in German.

In 1916, the two congregations using the Union Church voted at a joint meeting to build a new union church, but, in a few months time, the Lutheran Congregation had a change of mind and in 1917 decided to build it's own church across the street from the Union Church.

With the Lutherans worshiping in their own church, in 1918 the Reformed Congregation was given permission to remodel the Union Church building, which included the addition of the large bell tower and vestibule, removal of the gallery at the back of the church, and new pews.

The Reformed Congregation, consisting of some 70 members, then leased for one dollar a year, the Church and adjoining grounds not used as a cemetery for a period of 99 years, from the Union Sunday School Association. St. Jacob's United Church of Christ obtained legal ownership of their property in 1966.

Some other changes of note: The addition of the Kimball pipe organ in 1933. (This organ was previously used at a theater in Baltimore to provide background music for silent movies). In 1940 the choir started to wear choir robes for the services, in fact, St. Jacob's was one of the first churches in the area to have a choir with choir gown; the church was pulpit centered until 1942. In the same year, bulletins for the Sunday services began to be printed.

A Note From the Desk of the Church Historian (Cont.)

...In 1957 the Religious Education Wing was added, this building added three classrooms, an office, social hall, kitchen, and restrooms to the church property.

The last major addition to the building was in 2005 when the Religious Education Wing was replaced by the new addition. The new building included a much larger social hall and kitchen, a secretary's office, a larger pastor's office, six Sunday School rooms, an elevator, a larger choir room, covered parking entrance on the east side of the addition, and parking

Scott Becker

'Twas the night before Christmas

'S waar die Nacht vor de Grischdaag un darch es gan Haus Vereegt sich kee Dierli net ee Mol en Maus; Die Schtrimp waare schnack im Schannschtee ghanke, In der Hoffning der "Nick" deet graad runnertschumpe: Die Kinner so schnack waare all schee im Bett, Vun Zuckerschleck dramme un was mer doch wett: Die Mammi im Schnuppduch un ich in der Kaep, Hen uns yuscht hiegelegt fer en lang Windersnaep-Dann draus in em Hof waar so en dunnersi Yacht, Dass ich uffgschprung bin zu sehne waer's macht. An's Fenschder graad schpring ich so schnell wie'n macht Die Leede uff gerisse, uffgschmisse die Saesch! Der Mond uff der Bruscht vum neigfallne Schnee Macht Helling wie Middaag, iwwer alles so schee. Imme Aageblick kummt yetz, un rund wie en Kasch, En Fuhrmann im Schlidde un acht gleene Hasch-

En Mennli im Belse, so feindlich un frei-



It was the night before Christmas and through the whole house Stirs no little creature, not even a mouse; The stockings were snugly hung in the fireplace, In the hope that "Nick" would just jump down The children so snug were all nicely in bed Dreaming of candy and what one would like Mommy in her kerchief and I in my cap, Have just lain down for a long winter's nap Then outside in the yard was such a terrible noise, That I sprang up to see who was making it. To the window I just run as quickly as a flash, Tore open the shutters, threw up the sash! The moon on the breast of the new-fallen snow Makes brightness like midday over everything so nicely. In a moment comes now and round like a cherry, A driver in a sleigh and eight little deer-A little man in furs,

so friendly and free-

"Now run away! Run away!

A Note From the Desk of the Church Historian (Cont.)

I immediately knew it must be Santa Claus! Like eagles, so quickly the little deer came together And he whistles and he calls, and he names them with their names: "Now dasher! now Dancer! Now Prancer! Now Vixen!

And Comet! And Cupid! And Thunder! And Blitzen!"

At the porch he went up, fell at the wall-Like leaves before a windstorm, the wildest ever seen, When something is in the way and goes towards the heavens, Up to the roof flew the little deer, With the sled full of things and "Nick" pulled along; In an instant one hears On the roof up above A scraping and dancing as if with wooden hoofs. I pull in my head, look around me in the house, And in the fireplace, there he comes truly out already! Wrapped up in pelts (furs) from head to his feet, And everything soiled with ashes and soot! On his back a bundle full of all kinds of toysHab geradeweck gewisst 's muss der Belsnickel sei! Wie Aadler, so schnell sin die Haschlin zusamme,

Un er peift un ruuft, un er nennt sie bei Naame: "Yetz Daescher! Yetz Daenser! Yetz Praenser! Yetz Wixen! Un Kammet! Un Kupid! Un Dunner! Un Blitzen!" An der Bortsch iss er nuff, um die Mauer gfalle-"Yetz schpringt eweck! Schpringt eweck!

Wie Laab vor me Windschtarrem, der wildscht ass mer seht,

Wann ebbes im Weg iss un's himmelwaerts geht, Zum Hausgiwwel nuff sin die Haschlin wie gflogge, Middem Schlidde voll Sache un 'Nick" mitzogge; Imme Aageblick heerscht uffem Dach owwedrowwe En Gscharr un Gedans wie mit hilsne Gloo-e. Mei Kopp ziegh ich nei, guck um mich im Haus, Un im Schannschtee, do kummt er waahrhafdich schunn raus! Mit Belse verwickelt vun Kopp bis zum Fuuss, Un alles verschnuddelt mit Esche un Ruuss! Uffem Buckel en Bundel vol allerhand Gschpie-I 'S hot gegukt wie em Greemer sei Gramm aartlich viel.



A Note From the Desk of the Church Historian (Cont.)

It looked very much like a peddler's junk His mouth like a cherry' and his dimples, they laugh His eyes, they wink, and like roses his cheeks. Very round was his mouth, as red as the clover, And his moustache was white like wool or snow A stumpy pipe, fast between his teeth And the smoke climbs in ringlets so nicely upwards His face was so broad, and his stomach a little bit Shook from his laughter like jelly in a bowl. The stockings he filled, and with a happy roar

He instantly jumps out of the chimney; Jumps onto his sleigh whistles to his team, Then they fly away like down from a thistle: But before he was entirely gone he gave his greetings-A happy christmas Sei Maul wie'n Kasch, un sei Dimple, die lache, Sei Aage, die blinzle, un wie Roose sie Backe. Gans rund waar sei Meili, un rot wie der Glee, Un's Schnurbaertli weiss wie Woll odder Schnee; En schtumbiches Peifli, fescht zaische de Zeeh, Un der schmook schteigt in Ringlin so schee in die Heeh. Sei Gschichtli so breed, un sei Beichli en bissel Iwwerm Lache hot gschiddelt wie Tschelli in der Schissel. Die Schtrimp hot er gfillt, un mit freehlichem Braus, Do schppringt er inschtandich den Schannschtee hinaus, Schpringt uff sei Schlidde, zu sei Fuhr gebt en Piffel, Dawn fliege sie fatt, wie Daun ver der Dischdel; Doch eb er gans fatt waar, sie Gruuss hot er gemacht-"En hallecher Grischdaag, un zu alle Gut nacht!



Christmas Memories



<u>Why</u> is the nativity scene empty?

Join us on Sundays and find out!

The ceramic Nativity set was painted by the Youth Group of St. Jacobs UCC in 1974. Unfortunately it seems the story how this project came to be has been lost to time (if anyone remembers, please share!) Based on the initials on the bottom of some of the pieces, we are guessing some of the participants were Deb Heist, Steve Goodling, Jeff Keeney, Steve Forry, Lorrie (Markle) Bechtel, Rick Foye, Barb (Zellers) Goodyear, and Sharon (Bankert) Wentz. There were probably many more, and apologies if anyone was missed.

The blue Advent altar coverings were made by ladies of St. Jacobs UCC in the summer/ fall of 1993... Pastor Whitman wanted to move away from the traditional purple for Advent to the more "modern" blue, but decided that the cost of a complete set was more than we were willing to spend at the time. So he approached the Women's Guild at the time, and a couple of the ladies said they would take on the project. The project was headed by Lynn (Bankert) Becker, with countless hours donated by Hilary Barley, Jane Bankert, Kathy Shearer, Dottie Barshinger, and many others (apologies to anyone that was missed). Most of the ladies had little experience with this type of embroidery but were more than willing to learn. All the designs were created and stitched by hand. Truly a labor of love for our church!



October Consistory Minutes

Consistory Notes Oct 25, 2020

Attendance: Heather Kuhn, Kim Criswell, Steve Reynolds, Kathryn Forry, Pastor Susan & Eric Barley

-York Association Meeting on Nov 8, 2020. Pastor Susan, Heather & Kathryn registered.

-Treasurer's report by Eric. Note worthy item: ELC pay increase of approximately 3.7% given to employees with over 90 days of employment. Treasurer's report approved by: Kathryn/Kim.

-minutes from September and amendment approved by: Steve/Kathryn.

-looking for Admin Assistant again-posted through Indeed.

-locks still not done-Kim to follow up.

-Kim's report: Audit requested of church books for past three years. Has made contact with volunteers to assist in audit, Velinda Johnson, Loretta Hale, Tim Forry & Gloria Markle. Kim asked and it was agreed for Nov Kim & Ashley could coordinate shoebox collection as a mission.

-Pastor Susan's report. Will have summary of time done for 2 months in November. Nov 8 is the half time settled pastor vote. Covenant service with Lutheran church to be held Nov 15. Nov 22 women's retreat. Dec 13 St Lucia greens service.

-Kathryn's report-Nov 8 half time settled pastor vote. By-laws state favorable vote. Checking w/Marissa on electronic voting.

-Steve's report-gathering volunteers for skits.

-Heather's report-waiting for Anthony to attend our consistory meeting to be voted into the balance of Carl Reininger's position. Looking to replace balance of Velinda's term. Looking at original or revised wording of ELC by laws. Once one settled on, announce and then congregational meeting with 2 weeks prior notice. Will approve via email on which version. Scott Becker agreed to help w/ELC/church covenant wording, Deb Stough from ELC side. Jay Kuhn plugged up some holes in rubber roof for now. Michele & Wendell Harper are working out well as our Sexton.

-Eric-mentioned small games of chance runs out. Will check if we let it run out, since we do not foresee bingo for a while due to COVID, if there would be any difficulties to get a small games of chance license back. Prayer by Pastor Susan for closing at 12:22PM.



October Consistory Minutes (Cont.)

Special Meeting Oct 13, 2020

Attendance: Heather Kuhn, Kim Criswell, Steve Reynolds, Kathryn Forry, Pastor Susan & Eric Barley -Pastor Susan opened w/prayer

-Marissa from the Conference not available until Nov.

-email from Velinda Johnson resigning everything but funeral.

-2 objectives-Bylaws in regards to ELC & covenant w/ELC w/financial side.

-will bring in a few members to work the covenant. Wendy Bupp, Amy Meyers, Scott Becker, Deb Stough, Eric Barley and Kim Criswell with consistory.

-presentation of proposal 1 and proposal 2 given out for review and to provide your opinion of proposals.

-previous motion-modify/amend accepted.

-division-hopefully covenant will help. Need to work on showing unity across the board.

-Pastor Susan asked about nominations for consistory

-reminder of consistory at 6:30pm Oct 19, 2020. Email anything for agenda.

-meeting ended 7pm w/Lord's Prayer.

E.L.C. Board Minutes

ELC Board Meeting Agenda 11.2.2020

- Treasurer's Report
- o Eric shared nothing received from CCIS for two months
- o PTO amounts higher due to higher wages paid to staff
- o Profit \$341.62 from Sentsy includes a \$100 donation Katie is going to order the electrostatic sanitizer this money was earmarked for
- o Enrollment

Challenging to enroll when staff is not getting hired - currently we are not able to enroll

- Staffing
- o Any new ideas with finding qualified candidates?
- o Napping multiple age groups to help with breaks

o Katie suspects that folks are applying to meet unemployment requirements but not showing up because unemployment doesn't require that

o Possibility that schools will shut down for 3 weeks in the very near future, this will make us very tight Carrie in office - Justin is in classroom full time

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E.L.C. Board Minutes (Cont.)

- Covenant with Church
- o Short doc talking about the groups staying as two groups and working together while keeping confidentiality
- o Kathryn reached out to Deb, Eric, Scott, Wendy, Amy and Kim to start the ball rolling
- o Stars
- o Katie has a good grip on this not a lot left to finish
- o Staff finishing their requirements at the next staff meeting
- o Due Nov 13th
- o State Inspection
- o Due January
- o Blackout dates will be given closer to time
- o New fence is the minimum we need to do to pass inspection
- o Fundraising

O Pumpkin rolls - we are set to go - need to look at going to restaurant store for supplies and food items because they are cheaper- fire hall time is good for Nov

- o Church is planning drive through Santa breakfast if ELC wants to help
- o Maintenance

O Classroom Floors need waxed- possibly over Thanksgiving break- is it possible to get rooms prepped Wednesday before by moving furniture to sides of rooms? That will work

- o Playground status Katie doesn't have time right now -do what we can to pass inspection
- Leveling
- ✦ Fencing
- Surface
- Upcoming events/dates
- o Closed 11/26 and 27 Thanksgiving
- o Closed 12/11 staff in service
- o Closed 12/24 and 25 Christmas
- o Other
- o Social hall is getting used on Sundays

o We need to protect our ELC kiddos things because they are sanitized on Friday so we need to put up the movable walls and signs asking Church persons to stay out

- o We also need to clean up and organize the other areas of the fellowship hall for weekends
- o Kitchen needs to be cleaned up better on Fridays
- o Next meeting
- o Tuesday, December 1, 2020



Continued on page 19

Special Dates

FOR I KNOW E FOR YOU DECLARES THE LORD, plans to prosper you and not to harm you, plans to give you AH 29:11

66

A *successful* marriage requires falling in love many times, always with the SAME PERSON.

MIGNON MCLAUGHLIN

December Anniversaries

Dec. 22nd 31st Dave & Lois Wakeland Doug & Kathy Landis

December Birthdays

Dec. 3rd	Mary Lou Inners
4th	Tracy Goodyear
6th	John Dayton Eyster
	Rich Forry
8th	Floyd Matthews
13th	Zachary Arthur Murray
15th	Lynn Becker
19th	Steven Forry
20th	Deneen Harbold
22nd	Joyce Reininger
23rd	Meghan Kuhn 😪 🖉 🛝
24th	Dave Wakeland
26th	Jayson Landis
28th	Braylee Yost
29th	Viola Keeney
30th	Lois Wakeland
1	And now these three remain: faith, hope and love. But the greatest of these is Vove.

~ 1 Counthians 13:13

Grateful Goodbyes

We give thanks for the following members of our church who have offered their gifts of time and service to our beloved community in so many ways! As they step away from various roles of service, we pray for comfort & blessing through transition.

Glenn Geiple

Kim Criswell

Lorrie Bechtel

Velinda Johnson

From the bottom on our hearts,

Thank you for your gifts!



DECEMBER NEWSLETTER

St. Jacob's United Church of Christ



Everyone is Welcome!

100 East George Street P.O. Box 111

York New Salem, PA 17371

Phone: 717-792-4326

Church E-mail: Office@stjacobsucc.org

God

Accepting and seeing all people as children of

Pastor's E-mail:

in an ever changing society.

Committing ourselves to these responsibilities

Find us on Facebook- LIVE!

WE'RE ON THE WEB!

WWW.STJACOBSUCC.ORG

and compassion

Teaching God's word

St. Jacob's Mission Statement

We, the family of St. Jacob's United Church of Christ, called by God, empowered by the Holy Spirit and following the example of Jesus Christ will strive to be ambassadors of God's will by:
Caring for others and ourselves through love

